Save The Date
2017 CHILD Annual Spring Conference

We Are Better Together – Ideas for an Inclusive Program.
Saturday, April 22, 2017 ~ 9 am - 1 pm
Lunch will be provided
Cost: $15.00 CHILD members
$30.00 non-CHILD members
$20.00 to renew or join CHILD
Where: Care About Childcare - USU Offices
Rm#105
The Food Program will be offering a class after.
*Please RSVP by Saturday, April 10th
*For more information about “Childcare Hands Involving Learning and Development”, CHILD association, visit their Facebook page or call – Lisa Reeder 435-563-3577

National Provider Appreciation Day:
May 12, 2017
Take a moment and reflect on the very important job that you do!

Provider Resource Night
Every Wednesday* from 5pm to 8pm our office will be open for providers.
*No resource night in July & December
Check our Facebook page for other closures.
Come in and get one-on-one assistance with:
Your Care About Child Care Criteria or Marketing Page.
You can also use the resources available to you such as:
Book Bags, Laminator & Die Cuts
We are also available for Finger Prints by appointment only. Call for details.
Child Care Licensing Provider Portal
Access through
www.careaboutchildcare.utah.gov
(Gray Button on CAC Providers Page)
Must Log into your CAC Account to Access this site
- Obtain or Renew a License
- Request, Upload & Authorize Background Checks
- Report Changes, Such as a New Email Account or Phone Number
- View Licensing Rules
- View the Current Interpretation Manual
- Pay Fees & Fines
Licensing Requirements Website:
www.health.utah.gov/licensing

Note: Please Do Not Confuse the Child Care Licensing Portal with the DWS Provider Portal

DWS Provider Portal
Access through
www.careaboutchildcare.utah.gov
(Orange Button on CAC Providers Page)
Login is created by OCC Using your Email
- View Cases Approved for Subsidy Payments
- Enter Financial Account Information
- View Payment History
- Report Children No Longer in Care

DWS Office of Child Care Assistance Line
Helps Providers with:
- Support for New Providers
- Assistance with DWS Child Care Provider Portal Questions
- Assistance with Case Status Issues
Email: occ@utah.gov
Phone: (866) 435-7414 select option 5, then option 1
Website: www.jobs.utah.gov/occ
The Office of Child Care is conducting a comprehensive Child Care Market Rate Study this year to gather data that will be used to:

- Collect rates to be used in setting state-subsidized payment rates.
- Assess the needs and resources available to children in Utah.
- Determine the cost of quality of care.
- Comply with new federal requirements for the Child Care and Development Block Grant.

In April 2017, providers will have the opportunity to participate in this important study by completing an online survey. Care About Childcare will email providers with more detailed information and instructions to complete the survey at that time.

Upon completion of the survey, each facility will receive one voucher for a FREE training at their local Care About Childcare agency.
How to Help Parents Claim All Allowable Child Tax Credits

Source: Tom Copeland – www.tomcopelandblog.com

One of the many roles that a family childcare provider plays is a community resource for the parents of the children in your care. You may give referrals to local parenting classes, family fun activities, domestic abuse helpline, and so on.

Another way you can help families is by passing on information about federal tax credits that can help ease their financial stress:

**Child and Dependent Care Credit:** This is the credit parents can claim for paying you to care for their child (under age 13) while they work or attend school. Parents can claim the credit based on the first $3,000 of child care expenses for one child, or $6,000 for two or more children. See IRS Publication 503 Child and Dependent Care Expenses.

**Note:** You may be eligible for this credit if you send your own child to another childcare program while you are working in your home!

**Child Tax Credit:** Parents who have children under age 17, provide more than half the child’s support, lived with the child for more than half the year and can claim the child as a dependent can qualify for this credit. This credit can be claimed in addition to the Child and Dependent Care Credit. See IRS Publication 972, Child Tax Credit.

**Earned Income Tax Credit:** This is a tax credit for families (with one child) who have earned income of less than $44,846 (2016) if married or $39,296 if single. The amounts are higher if the parents has more than one child. See IRS Publication 596 Earned Income Credit.

**Adoption Credit:** Parents may be able to take this tax credit for qualifying expenses paid to adopt an eligible child. See IRS Form 8839, Qualified Adoption Expenses.

**Higher Education Credits:** These credits can help offset the costs of post-secondary education for parents and their children. The American Opportunity and Lifetime Learning Credit are credits that can reduce a family’s income tax dollar-for-dollar. See IRS Publication 970, Tax Benefits for Education.

Student Loan Interest: Parents may be able to deduct the interest they are paying on a qualifying student loan, without having to itemize their deductions. See IRS Publication 970, Tax Benefits for Education.

You may want to print this article and pass it out to parents, or email it to them.

Your family may also be eligible for these credits.
Utah Department of Health - New ASQ Tools to Aid Your Program

Serving young children and their families is what childcare programs are all about. You do what you do because you care. At the Bureau of Child Development in the Utah Department of Health, we understand that, we honor that, and we want to help you do it. Our Early Childhood Utah program currently offers two game-changing tools to assist you in the good work you’re already doing. The Ages and Stages Questionnaire (ASQ) and the Strengthening Families Protective Factor Framework can help improve clarity and precision in your work with families.

The Bureau is offering to partner with interested childcare programs in the service of families; we provide access to training, materials, tools, and ongoing support in integrating the ASQ into your program. In addition to providing insight on how to work with a specific child in the moment, screening is the first step to identifying children who could benefit from additional services to improve their outcomes now and down the road.

We’re also in the process of applying and adapting the Strengthening Families Protective Factors Framework to a variety of fields across the state. This strengths-based framework puts the work that we do with individual children every day in the larger context of the family, and what each partner, program, and provider contributes to that family’s development of the five protective factors:

- Parental Resilience
- Social Connections
- Knowledge of parenting and child development
- Concrete support in times of need
- Social and emotional competence of children

To learn more about either of these efforts, please reach out to your local Care About Childcare center, or contact the Program Coordinator within the Bureau of Child Development, Justin Nuckles, directly at:

Justin Nuckles  
Email: jnuckles@utah.gov  
Office: 801-273-2908  
Cell: 385-232-6366

Please Share this important information with your Program Parents!

Kids in Care (K.I.C) helps job seekers!

Have you recently lost your job? It’s hard to find a new job when you have no one to watch your kids while you search.

The Kids in Care program reimburses regulated child care providers for caring for children while parents engage in formal job search activities! The Kids in Care program is for unemployed parents. Parents need to meet specified financial eligibility requirements based upon federal regulations. Providers can be reimbursed for up to 150 hours of 'drop in' child care for each Kids in Care family they provide care for.

If you would like more information on the Kids in Care Program, go to:  
www.cssutah.org/kids-in-care or  
Please call Tina Kofford at: (801) 326-4399
Selecting a Professional Development Specialist is an important part of completing the CDA. The CDA PD Specialist reviews the Candidate’s documentation, observes the Candidate while working with children, and conducts a reflective dialogue with the Candidate. At the end of the Verification Visit, the PD Specialist electronically submits the Candidate’s scores to the Council.

A PD Specialist can be found on the Council website, cdacouncil.org and then click on the green link that says PD Specialists.

If you have any additional questions or concerns about the CDA process, please call the CAC office at 435-797-1552, we are always happy to help.
The Bear River Health Department wants our children to be safe!

Check if their car seat is installed correctly, for free.

**Car Seat Clinic:** Please schedule an appointment for the dates below by calling (435) 792-6510.

**Logan:** 655 E 1300 N (Health Department)
Every 2\textsuperscript{nd} Wednesday from 10:30-12:00
Every 4\textsuperscript{th} Wednesday from 1:00-2:30

**Brigham City:** 817 Parker Lane (Health Department)
*On even months*, the 3\textsuperscript{rd} Thursday from 1:00-2:00

**Tremonton:** 440 E 600 N (Health Department)
*On ODD months*, the 3\textsuperscript{rd} Thursday from 1:00-2:00

**Car Seat Event:**

Appointments are not necessary, but preferred.
Reduced price car seats will be available for purchase while supplies last.

April 5\textsuperscript{th} from 2:00-5:00
**Logan:** 655 E 1300 N (Health Department)

For more information you can visit our website:
http://www.brhd.org/servicesplaceholder/health-promotions.html
The Professional Family Childcare Association of Utah (PFCCA) provides support and benefits to Family Child Care providers all over the state. We’d love to have you join us!

We are excited to announce we will be holding our annual Provider Appreciation Picnic on Saturday May 13, 2017! Watch our website and Facebook page for additional details. We can’t wait to meet with you and celebrate the amazing work that Family Child Care providers do every single day!

We are excited to welcome our new board members! They have each already jumped into their duties and hit the ground running! Welcome Liz Hamilton - President, Marijean Aguayo - Vice President, Sharon Miller - Secretary, Sunny Ledding - Chapter Liaison, and Ana Cuenca - Membership Representative. We are so grateful for the hard work of our outgoing board members and will miss them as they move on to other exciting adventures!

Are you good with graphics and can handle a computer? We are planning to make some adjustments to the board member duties and use our strengths to better meet the needs of Family Child Care Providers in Utah. As part of this we are now recruiting for someone to take over the newsletter editor duties. If you’d like more information on what this includes please email Kristy at kdegraaf97@gmail.com.

Have you been waiting to join PFCCA or renew your membership? We have an exciting giveaway for anyone who joins PFCCA while supplies last! If you’ve been waiting it’s the perfect time! Refer your friends, find a network of support and help us improve the quality of care across Utah!

Chapter Meetings - We continue to provide quality and fun trainings every month at chapters throughout Utah. These trainings count as face-to-face trainings for licensing purposes. For more information about your local chapter visit our website at pfcca.org. Can’t find a local chapter? We are always looking for motivated chapter directors! Contact Sunny at sunnyledding@gmail.com for more information on starting a chapter in your area.

Contact us: PO Box 57931 SLC, UT 84157, 1-800-430-6026
Community Training Information
Non-Face to Face, Community and Licensing, & Grants

CEU Homework
All of the former UACCRRRA CEU homework is now located on the CCPDI website under Professional Development.
http://ccpdi.usu.edu/

The cost of CEU credit is now FREE!
The homework will now be mailed to CCPDI.

The CDA council is now accepting clock hours for CDA renewal so CEU credit isn’t necessary for this purpose; however, please check with the CDA Council to be sure. 3 CEU’s are still accepted for Career Ladder, Levels 5-8.

Child and Family Support Center
1525 North 200 West / Smithfield Location
Logan, Utah 502 South Main St.
NOW – In Hyrum too!
10 North 600 East
Hyrum, Utah
(435) 752-8880 / call 7 days a week 24 hours a day

Parenting Class: Ongoing Course cost
$25.00 per individual or $30.00 per couple
– Call to register
http://childandfamilysupportcenter.org/

Box Elder Family Support Center
276 North 200 East
Brigham City, Utah 84302
(435) 723-6010 or 800-733-6010

Family Information and Resource Center
50 South 400 East Logan, Utah 84321
(435) 755-5171 Email
director@loganfamilycenter.org

Home Provider and Center
Licensing Orientation, Training Schedule & Ongoing Rules Training

The Utah Department of Health- Bureau of Child Development Child Care Licensing’s schedule for home and center provider orientation meetings will be posted on their website
Go to the website and click on Provider Trainings. This will give the information for both the initial orientation schedules and the on-going rules trainings. You can also find a link to their website at:
http://www.careaboutchildcare.utah.gov click on contact.

*Remember that pre-registration is required for the trainings.
If you have any questions call:
Kathleen Saunders: 801-698-3244

Tom Copeland Webinars
These webinars will help you master the business side of family child care.
Take part in a fast-paced webinar hosted by Tom Copeland. Webinars will include information on Retirement Goals, Basic Record Keeping and important tax updates.

For more information go to:
http://tomcopelandblog.com/
NEW CAC-USU Reserved Parking Spots:
If you visit on a weekday during business hours, please use the Care About Childcare reserved parking spaces on the east side of the black parking lot. North of the CPD, building (used to be HSRC).
You can find a map to our office and new training facility in Brigham City at: www.careaboutchildcare.usu.edu

NEW CAC-USU Brigham City trainings are located at the Utah State University Brigham City Regional Campus (Old Fred Meyers building)

195 West 1100 South
Brigham City

For more information call CAC-USU at: 435-797-1552
Achieved by December 2016, January, February, March 2017

<table>
<thead>
<tr>
<th>Early Childhood Career Ladder</th>
<th>Professional Development Award</th>
</tr>
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<tbody>
<tr>
<td><strong>Level 2</strong></td>
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<tr>
<td>Michelle Coombs</td>
<td>Heather Andrews</td>
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<tr>
<td>Calie Rencher</td>
<td>Julie Backlund</td>
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<td></td>
<td>Christine Baker</td>
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<td></td>
<td>Evelyn Borregro</td>
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<td>Michelle Brower</td>
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<td>Brigette Cook</td>
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<td></td>
<td>Michelle Coombs</td>
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<tr>
<td><strong>Level 4</strong></td>
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<tr>
<td>Rachel Moore</td>
<td>Jaclyn Crook</td>
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<td></td>
<td>Natalie Dallinga</td>
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<td>Dixie Donofrio</td>
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<td>Susan Folkman</td>
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<td>Mae Haderlie</td>
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<td>JaNae Heap</td>
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<td>Lori Hidalgo</td>
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<td>Gaylene Johnson</td>
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<td>Tammy Johnson</td>
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<td>Stephanie Kearl</td>
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<td>Danet Larson</td>
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<td>Shelby Lish</td>
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<td>Ellen Millburn</td>
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<td>Roxanne Pauni</td>
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<td>Jackie Petersen</td>
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<td></td>
<td>Kendra Porter</td>
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<td></td>
<td>Cheryl Preece-Smith</td>
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<td></td>
<td>Christy Pugsley</td>
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<td></td>
<td>Calie Rencher</td>
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<td>Allyson Shogren</td>
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<td>April Turner</td>
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<td></td>
<td>Krystal Uresk</td>
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<td></td>
<td>Marie Williamson</td>
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<td></td>
<td>Janene Yates</td>
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<td></td>
<td>Susan Yates</td>
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<tr>
<td><strong>Level 8</strong></td>
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<tr>
<td>Jaclyn Crook</td>
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<tr>
<td><strong>Level 10</strong></td>
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<tr>
<td>Alyson Bradbury</td>
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<tr>
<td>Jackie Petersen</td>
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</tbody>
</table>

**Endorsements**

**Guidance & Emotional Wellness**
Lori Greer

**CDA**
Rachel Moore

**PC Grant**
Tami Lewis
Jaclyn Crook
Provider Recognition

Achieved by December 2016, January, February, March 2017

Care About Childcare Criteria Grant
Amidee Arellano – Little Wonders North
Julie Backland
Kim Baer
Sandra Bodrero
Joleen Brown
Jaclyn Crook
Natalie Dallinga
Melinda DeSimone – Little Wonders Learning Center
Regina Dickinson
Tessie Fairbanks
Susan Folkman
Marianne Frisby
Cindy Gill
Miriam Harter
Gina Holdaway
Rachael Jessop
Stephanie Kearl
Danet Larson
Debra Leishman
Tami Lewis
Tiffany Nicholas
Brenda Petith
Cheryl Preece-Smith – Little Brigham Aggies
Christy Pugsley
Lisa Reeder
Shannon Sanchez
Denise Seamons
Jennifer Stenquist
Jamie Tibbits
April Turner
DeAnn Williams
Janene Yates

Welcome!

New Providers
Heather Bubel – Logan
Johana Thorsted – Brigham City
Little Wonders West - Logan
### May Training Classes

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Date &amp; Time</th>
<th>Location</th>
<th>Cost</th>
<th>Credit</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Child Care Course 4</td>
<td>May 2, 9,16, 23, 2017, 6:30-9pm 4 Tuesdays</td>
<td>USU CAC Office Logan</td>
<td>$16</td>
<td>Licensing, CL, CDA, CEU</td>
<td>In this course participants learn how to set up and maintain a professional home child care business. Emphasis will be placed on ethical behavior, contract development, record keeping, taxes and marketing a home child care program.</td>
</tr>
<tr>
<td>School Age Course 4</td>
<td>May 2,9,16,23,2017, 6:30-9pm 4 Tuesdays</td>
<td>USU- Ext. 195 West 1100 South Brigham City</td>
<td>$16</td>
<td>Licensing, CL, CDA, CEU</td>
<td>In this course participants will learn about creating an emergent curriculum for school age children. They will also learn about the role of evaluations and core standards in afterschool programs, as well as leadership and community outreach.</td>
</tr>
<tr>
<td>School Readiness Course 4</td>
<td>May 4,11,18,25,2017, 6:30-9pm 4 Thursdays</td>
<td>USU CAC Office Logan</td>
<td>$16</td>
<td>Licensing, CL, CDA, CEU</td>
<td>In this course, based on Utah’s Early Learning Guidelines, participants will learn how to effectively and appropriately foster preschooler’s development in four additional core areas; Approaches to Learning, Science, Creative Arts, and Physical Development.</td>
</tr>
<tr>
<td>Director’s Toolbox Course 4</td>
<td>May 13, 20, 2017, 8:00am-1:00pm 2 Saturdays</td>
<td>USU CAC Office Logan</td>
<td>$16</td>
<td>Licensing, CL, CDA</td>
<td>In this course, participants will learn how to create a supportive environment by looking at their own decision-making and communication styles and creating a professional learning community, active listening, and individualizing professional development for their staff. It will also cover financial planning and budgeting for your center.</td>
</tr>
</tbody>
</table>

### June Training Classes

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Date &amp; Time</th>
<th>Location</th>
<th>Cost</th>
<th>Credit</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infant/Toddler Course 4</td>
<td>June 1,8,15,22,2017, 6:30-9pm 4 Thursdays</td>
<td>USU CAC Office Logan</td>
<td>$16</td>
<td>Licensing, CL, CDA, CEU</td>
<td>In this course participants explore positive ways to work with the families of the children in their care. Areas of focus include partnerships, sharing the care, and how to be aware of, and sensitive to, cultural differences.</td>
</tr>
<tr>
<td>Guidance &amp; Emotional Wellness Course 4</td>
<td>June 6,13,20,27,2017, 6:30-9pm 4 Tuesdays</td>
<td>USU CAC Office Logan</td>
<td>$16</td>
<td>Licensing, CL, CDA, CEU</td>
<td>In this course participants will continue to learn about concepts developed by CSEFEL (Center for Social Emotional Foundations for Early Learning). They will learn about techniques, called Positive Behavior Supports, to help children with behavior issues. They will discuss the meaning of children’s challenging behavior, and learn how to develop a support plan. They will also learn about the caregiver’s role in supporting children with serious emotional disorders.</td>
</tr>
<tr>
<td>Strong &amp; Smart</td>
<td>June 6,13,20,27,2017, 6:30-9pm 4 Tuesdays</td>
<td>USU- Ext. 195 West 1100 South Brigham City</td>
<td>$16</td>
<td>Licensing, CL, CDA</td>
<td>In this course participants learn practical ways to promote young children's physical, cognitive, language, and creative development in age-appropriate play and learning activities.</td>
</tr>
</tbody>
</table>
Care About Childcare Training

Acronyms for Professional Development System

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>LC</td>
<td>Licensing Credit</td>
<td>Meets the requirements for licensing regulations</td>
</tr>
<tr>
<td>CL</td>
<td>Career Ladder Credit</td>
<td>Meets the requirements for the Career Ladder</td>
</tr>
<tr>
<td>CDA</td>
<td>Child Development Associate Credential Credit</td>
<td>Meets the requirements to qualify for the Child Development Associate Credential (CDA)</td>
</tr>
<tr>
<td>CEU</td>
<td>Continuing Education Units</td>
<td>Meets the requirements for keeping a CDA current</td>
</tr>
<tr>
<td>College</td>
<td>College Credit</td>
<td>Meets the requirements for college credit from USU</td>
</tr>
</tbody>
</table>

First Aid, CPR and Food Handler’s Training Sources

<table>
<thead>
<tr>
<th>Training Source</th>
<th>Classes Offered</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridgerland Applied Technology College</td>
<td>CPR/First Aid</td>
<td>435-753-6780</td>
</tr>
<tr>
<td>Logan Regional Hospital</td>
<td>CPR/First Aid</td>
<td>435-716-5365</td>
</tr>
<tr>
<td>Corey Wiley of Smithfield Fire Dept.</td>
<td>CPR/First Aid</td>
<td>435-881-3925</td>
</tr>
<tr>
<td>Mandy Wurfsten</td>
<td>CPR/First Aid</td>
<td>435-245-0702</td>
</tr>
<tr>
<td>Kirk Petersen</td>
<td>CPR/First Aid</td>
<td>435-563-2357</td>
</tr>
<tr>
<td>Brigham City Community Hospital</td>
<td>CPR/First Aid</td>
<td>435-734-4130</td>
</tr>
<tr>
<td>Cache County Bear River Health Dept.</td>
<td>Food Handler’s</td>
<td>435-792-6500</td>
</tr>
<tr>
<td>Tremonton Bear River Health Dept.</td>
<td>Food Handler’s</td>
<td>435-257-3318</td>
</tr>
<tr>
<td>Brigham City Bear River Health Dept.</td>
<td>Food Handler’s</td>
<td>435-734-0845</td>
</tr>
</tbody>
</table>

Important Reminder

Registration fee is $16.00 per class.

Registration and pre-payment is required at least five (5) business days in advance of all classes.

Remember: if you have to cancel your registration, as long as you do it at least three (3) business days before the first session of class, we can issue you a Training Voucher that you can use for another training class.

If you do register for a class that is full, you have two options:

If you choose not to register for the class, your payment will be returned to you.
If you choose to register for the class, your payment will be accepted and processed and you will be placed on the waiting list. If a spot in the class becomes available, we will contact you. If you are not able to get into the class, then we will issue you a Training Voucher that can be redeemed for a future training. Please note that we have to receive your paper registration form and payment before you can be placed on the waiting list.

Please contact our office with any questions or concerns. 797-1552 or (800) 670-1552.

Please allow for weather conditions, traffic, construction and basketball game parking issues when attending training classes.

Please take note of the Training Code of Conduct that is in this newsletter.

Please be on time for classes!

*If you aren’t able to arrive on time, then you would need to make up that session of class if you want to use the class for Career Ladder credit.

*If you arrive late, you can stay to the class and still receive licensing credit hours.

This rule will be strictly enforced!
In July of 2013 we announced a change to the Career Ladder System that will require Early Childhood Professionals to have a Demonstrated Competency by July 1, 2018. Here are a few of the frequently asked questions that we have received about this change.

- **What is a Demonstrated Competency?**
  A Demonstrated Competency (D.C.) is comprised of training, assessment, and an observation. A D.C. indicates that an Early Childhood Professional has taken at least 120 hours of training and is able to put that training into practice. These D.C.s are recognized throughout the state of Utah, belong to the provider not the program, and are portable. Providers who have earned a D.C. can take it with them anywhere they go in licensed care in Utah and have it count.

- **Why are we now being required to get a D.C.?**
  The Office of Child Care (OCC) manages the Child Care Professional Development Institute (CCPDI) where the annual Professional Development Awards come from. OCC is monitored by The Federal Administration for Children and Families. The Federal Office has told OCC that every dollar given to providers needs to be tied to quality, and that quality needs to be verified. The new D.C. will fulfill those federal requirements.

- **How can I get a D.C. if I am new to the Career Ladder?**
  There are ten pathways that anyone can choose from in order to get a D.C. They are:
  1. CDA (Child Development Associate Credential)
  2. CCP (Child Care Professional Credential)
  3. National Administrators Credential (NAC) + 6 specific classes + observation
  4. High School Skills Certificate (within the last 5 years)
  5. Current Teaching Credential + observation
  6. Early Childhood College Practicum (within the last 5 years)
  7. Current Montessori Certification
  8. Current NAFCC Accreditation for Family Child Care Providers
  9. Associates Degree (with 15 or more early childhood credits)
  10. Bachelor Degree (with 15 or more early childhood credits)

- **Is there a cost for a CDA?**
  Yes the cost is $425; however, any provider currently working in a licensed child care program is eligible for a scholarship of $425. Visit CCPDI at [http://ccpdi.usu.edu](http://ccpdi.usu.edu) and click on the Scholarship option.

- **Is there assistance for me if I want to get my CDA and I am not sure how to get started or need some support?**
  Yes! Each of the local Care About Childcare Agencies have CDA Coaches that can give all kinds of free support. Just contact your local CAC agency. [http://www.careaboutchildcare.usu.edu](http://www.careaboutchildcare.usu.edu)

- **What if I already have a Level 5, 6, 7 or 8 and I earned it before the change?**
  You may choose any of the ten pathways listed above or you may from choose two additional pathways that are available just for you
  1. Training that includes the 6 specific classes + observation + portfolio
  2. Training that includes the 6 specific classes + observation + 4 CEU’s from the local Care About Childcare Agencies

- **What are the six specific classes that are needed for options 3, 11, and 12?**
  1. Ages & Stages
  2. Learning in the Early Years
  3. A Great Place for Kids
  4. Strong & Smart
  5. Learning to Get Along
  6. Advanced Child Development

- **Where do I find out more information about what is in option 11, the portfolio option?**
  Visit the CCPDI website at [http://ccpdi.usu.edu](http://ccpdi.usu.edu). Go to the Professional Development Tab, the Demonstrated Competencies Tab, and click on this option.

- **Where do I find out what is in an observation and how I can arrange to get an observation?**
  Visit the CCPDI website at [http://ccpdi.usu.edu](http://ccpdi.usu.edu). Go to the Professional Development Tab, the Demonstrated Competencies Tab, and click on Observation Information

- **Is there a cost for an observation?**
  Yes, the cost is $100; however, scholarships are available through CCPDI. Simply contact CCPDI at [http://ccpdi.usu.edu](http://ccpdi.usu.edu) and click on Scholarship Option.

- **What will happen if I already have a higher level and I don’t want to get a D.C.?**
  You will retain your Career Ladder Level, but will receive a lower amount for your Professional Development Award. If, at any time after the deadline you choose to get a demonstrated competency, your annual professional development award will resume to the higher amount.
Office & Library Hours

Monday - Thursday - 9am to 5pm
and Fridays, 9am to 3pm

Resource Night:
Wednesdays 5pm to 8:00pm except in July or December

Please call and make an appointment before coming
during the day so we can make sure someone is
available to help you.

797-1552 or 1-800-670-1552

Ann Austin
Executive Director

Carrie Stott
Director CCPDI

Leah Schilling
Director CAC

Kim Dutson
Recruitment & Retention Coordinator

Stephanie Jensen
Training Coordinator

Janeal Pollock
Referral/Data Specialist & Library Coordinator

We can all be reached at:
435-797-1552 or 1-800-670-1552